



Hurst Ceilings & Flooring Ltd
DS EQ01 Jan 2009

Equal Opportunities Policy Statement.

Hurst Ceilings and Flooring Ltd aims to be an Equal Opportunities employer and undertakes to apply objective criteria to assess merit. Our aim is to ensure that no job applicant, employer, worker, sub-contractor, customer or member of the public receives less favourable treatments on the ground of race, colour, national or ethnic origins, sex marital status, sexuality, disability, membership or non-membership of trade unions, "spent convictions" of ex-offenders, class, age, political or religious belief.

All employees, sub contractors, customers and members of the public will be given Equal Opportunity, in all aspects of our business activities. The Company is committed to a program of action to make this policy effective, to minimise the possibility of discrimination and find means of combating it wherever it arises.

In order for the Equal Opportunities Policy to be fully effective, the responsibility for ensuring that the terms are adhered to lie with each and every employee. We are committed to actively promote equal opportunity and to report any infringement of this policy to our superiors.

The company will take disciplinary action against any of its employees who are found to infringe its Equal Opportunities Policy.

Eradicating discrimination depends on everyone's collaboration, such that we can operate in a pleasant and equitable environment.

Finally we are committed to flag, as our company standard, the following legislation and codes of practice.

- Sex Discrimination Act 1975
- Gender Reassignment Reg's 1999
- Race Relations Act 1976
- And Amendment Act 2000
- The Equal Pay Act 1970
- The Disability Discrimination Act 1995

For Detailed Policy See DS EQ02